

**Government of Jammu and Kashmir  
Labour and Employment Department  
Civil Secretariat Jammu/ Srinagar.**

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**Subject:- Transition of J&K Employees Provident Fund Organization to Central Employees Provident Fund Organization- Allocation of employees and related matters regarding.**

**Reference:-General Administration Department UO No. GAD-CORD/82/2022-09  
Dated 04-07-2023.**

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**Government Order No. 37- L&E of 2023  
Dated 11-07-2023**

**WHEREAS**, the J&K Employees Provident Funds and Miscellaneous Provisions Act, 1961 was repealed and the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (Central Act) became applicable in the Union Territories of J&K and Ladakh w.e.f. 1st November 2019, as per the J&K Re-Organisation Act 2019.

**WHEREAS**, a Central Advisory Committee was constituted by the Ministry of Home Affairs, GoI vide Order No. 11012/ 9/ 2020- SRA dated 02-03-2020 to finalize the modalities of transfer of assets and liabilities, manpower, land & buildings etc. from the erstwhile J&K Employees Provident Fund Organization (JKEPFO) to Employees Provident Fund Organization (EPFO), Ministry of Labour & Employment (MoLE), GoI.

**WHEREAS**, the General Administration Department, on the basis of report of the Central Advisory Committee issued by the Ministry of Labour & Employment, GoI vide letter no. S-35012/1/2020-SS-II dated 18-09-2020, notified the apportionment of assets and liabilities of erstwhile JKEPFO vide notification S.O. 339 of 2020 dated 30-10-2020.

**WHEREAS**, the Labour & Employment Department, in compliance with recommendations of the Central Advisory Committee (MHA) and decisions taken in the review meeting under the Chairmanship of Chief Secretary, invited options from the employees of JKEPFO whether to work in EPFO (GoI) or to continue working in Government of UT of J&K vide circular no.1 of 2022 dated 14.07.2022.

**WHEREAS**, out of a total of seventy six (76) employees substantively borne on the cadre of JKEPFO, sixty one (61) employees opted for EPFO (GoI) & fifteen (15) employees opted to remain with J&K Government

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**WHEREAS**, one Mr. Sajad Ahmad Mir was working in the JKEPFO as consolidated orderly w.e.f. 26-10-2009 in terms of Hon'ble High Court of J&K Order dated 15-12- 2014 passed in SWP No. 1923/2010 titled Sajjad Ahmad Mir v/s State and others followed by Hon'ble High Court Order dated 19-08-2015 passed in LPA No. 90/2015 titled State of J&K v/s Sajjad Ahmad Mir which were implemented vide Provident Fund Commissioner, J&K Order No. 96-PFC of 2015 dated 11-12-2015.

**WHEREAS**, the Central EPFO in the 228<sup>th</sup> CBT meeting held on 04-03-2021 created one post of Multi-tasking Staff (MTS) for accommodating Mr. Sajad Ahmad Mir, consolidated orderly.

**WHEREAS**, the matter with regard to the Transition of J&K Employees Provident Fund Organization to Central Employees Provident Fund Organization (allocation of employees and related matters) was taken up with the GAD for approval of the Competent Authority.

**WHEREAS**, the General Administration Department vide UO No. GAD-CORD/82/2022-09 Dated 04-07-2023 conveyed the approval of the authority to the aforesaid.

**NOW, therefore**, sanction is hereby accorded to the following with the approval of the Competent Authority:-

1. Allocation of employees of Jammu & Kashmir Employees Provident Funds Organization forming **Annexure-A** to this order to Employees Provident Fund Organization, Ministry of Labour & Employment Government of India against the posts equivalent to their designation with protection of service benefits.
2. Transfer of pension and retirement fund corpus of existing employees to EPFO India as calculated on 31st of October 2019 and J&K Government as calculated till the issuance of this order as per their allocation.
3. Transfer of GP Fund corpus of employees of J&K EPFO to Employees Provident Fund Organization, Ministry of Labour & Employment, Government of India and J&K Government as per their allocation.
4. Transfer of pensioners and family pensioners of J&K Employees Provident Funds Organization to Employees Provident Fund Organization, Ministry of Labour & Employment Government of India along with their corresponding pension fund corpus calculated as on 31st October 2019.
5. Mr. Sajjad Ahmad Mir, Consolidated Orderly is allocated to EPFO, GoI against the post reserved for him in 228<sup>th</sup> Central Board of Trustees meeting of EPFO.
6. Buildings constructed on the land belonging to Labour Department situated at Rail Head complex Jammu and Batamaloo Srinagar shall vest back to Labour Department, J&K.

7. Transfer of all moveable assets of J&K Employees Provident Funds Organization to Employees Provident Fund Organization, Ministry of Labour & Employment Government of India.
8. The Labour Commissioner, J&K shall oversee the transfer of J&K EPFO to EPFO, GoI.
9. The mandatory final NDC to J&K EPFO employees shall be issued by Labour Commissioner, J&K only after completion of CAG Audit.
10. The officers deputed from Finance Department shall continue to work under supervision of Labour Commissioner, J&K till completion of CAG audit and related financial activities. The salary of such officers/officials shall be drawn by the Director General Accounts & Treasures J&K from overall cadre strength.


As to the allocation of employees of Jammu & Kashmir Provident Fund Organization (who have opted for Govt. of Jammu & Kashmir –List at Annexure-B to this order) to the Govt. of Jammu & Kashmir, this Department, in consultation with GAD, shall work out the service conditions and placement of such employees, in the first instance.

By order of the Government of Jammu and Kashmir.

Sd/-  
(Rehana Batul), IAS  
Secretary to the Government  
Dated 11.07.2023

No: LE-Plg/29/2021-09-L&E  
Copy to the:

1. Secretary, Ministry of Labour and Employment Department, GoI, New Delhi.
2. Central Provident Fund Commissioner, Employees' Provident Fund Organisation, MoLE, GoI, New Delhi.
3. Principal Secretary to Government, Finance Department, J&K.
4. Commissioner/ Secretary to Govt., General Administration Department, J&K
5. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
6. Joint Secretary, Ministry of Home Affairs (J&K, Ladakh), GoI, New Delhi.
7. Labour Commissioner, J&K.
8. Director General, Accounts and Treasures, J&K.
9. PPS to Chief Secretary for information of the Chief Secretary, J&K.
10. PS to Secretary to Government, Labour & Employment Department, J&K.
11. Incharge website.
12. Government Order File.

  
(Jyoti Raina)  
Under Secretary to Government

## ANNEXURE "A"

### LIST OF EMPLOYEES WHO OPTED TO WORK IN CENTRAL EPFO (CADRE-WISE DETAILS):-

(A) UT CADRE:-

#### GAZETTED EMPLOYEES:-

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present held post	Present level/ grade in 7 <sup>th</sup> PC	pay	Date of appointment to the present post/ grade	Whether confirmed	Whether NPS/OPS
1.	Nazir Ahmad Bhat	11-09-1966	17-11-1999	Provident Fund Inspector	Additional Provident Fund Commissioner	(78800-209200)		01-07-2021	Yes	OPS
2.	Shafiq Banu	11-05-1963	06-03-1982	Junior Assistant	Assistant Provident Fund Commissioner	(47600-151100)		03-12-2021	Yes	OPS
3.	Devinder Singh	03-04-1969	07-08-2000	Senior Assistant	Assistant Provident Fund Commissioner	(47600-151100)		03-12-2021	Yes	OPS

#### NON-GAZETTED EMPLOYEES:-

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present held post	Present level/ grade in 7 <sup>th</sup> PC	pay	Date of appointment to the present post/ grade	Whether confirmed	Whether NPS/OPS
1.	Ali Mohamad Shah	15-04-1965	10-09-1985	Junior Assistant	Head Assistant	(35600-112800)		09-03-2018	Yes	OPS
2.	Subash Chander	05-05-1977	12-08-2000	Orderly	Senior Assistant	(29200-92300)		18-03-2021	Yes	OPS
3.	Manzoor Ahmad Bhat	02-04-1970	31-10-1997	Orderly	Senior Assistant	(29200-92300)		18-03-2021	Yes	OPS



**(B) DIVISIONAL CADRE JAMMU (NON-GAZETTED EMPLOYEES):-**

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present post held	Present pay level/ grade in 7 <sup>th</sup> PC	Date of appointment to the present post/ grade	Whether confirmed	Whether NPS/OPS
1.	Asha Rani	25-04-1979	01-09-1997	Junior Assistant	Section Officer	(44900-142400)	20-06-2022	Yes	OPS
2.	Dharminder Malhotra	28-10-1965	04-12-1987	Junior Assistant	Head Assistant	(35600-112800)	01-12-2019	Yes	OPS
3.	Viney Bala	14-12-1964	10-09-1985	Junior Assistant	Head Assistant	(35600-112800)	20-06-2022	Yes	OPS
4.	Sham Kumar	26-03-1965	24-03-1988	Junior Assistant	Head Assistant	(35600-112800)	20-06-2022	Yes	OPS
5.	Ashwani Gaiind	15-11-1969	17-05-2006	Computer Operator	Computer Programmer	(35500-112600)	01-08-2018	Yes	OPS
6.	Anjli Kaw	28-01-1971	07-01-1994	Junior Assistant	Senior Assistant	(35400-112400)	01-08-2019	Yes	OPS
7.	Charan Singh	26-03-1965	15-10-1992	Orderly	Senior Assistant	(35400-112400)	27-05-2013	Yes	OPS
8.	Shamsher Singh	07-06-1973	01-10-2001	Junior Assistant	Senior Assistant	(35400-112400)	30-03-2017	Yes	OPS
9.	Rakesh Kumar	21-04-1968	25-02-2002	Junior Assistant	Senior Assistant	(35400-112400)	26-03-2021	Yes	OPS
10.	Paramjeet Singh (i)	19-09-1967	02-08-2002	Junior Assistant	Senior Assistant	(35400-112400)	26-03-2021	Yes	OPS
11.	Paramjeet Singh(ii)	01-10-1971	01-08-2002	Junior Assistant	Senior Assistant	(35400-112400)	26-03-2021	Yes	OPS
12.	Shesh Kumar	05-03-1982	01-08-2002	Orderly	Senior Assistant	(29200-92300)	20-06-2022	Yes	OPS
13.	Vishal Sharma	13-02-1977	08-01-2004	Orderly	Senior Assistant	(29200-92300)	20-06-2022	Yes	OPS
14.	Lalit Mohan Raina	07-10-1986	04-12-2006	Orderly	Junior Assistant	(29200-92300)	01-03-2018	Yes	OPS

15.	Rinku Sharma	15-08-1982	17-06-2015	Junior Assistant	Junior Assistant	(25500-81100)	17-06-2015	Yes	NP
16.	Sunil Sharma	08-08-1993	06-01-2014	Orderly	Junior Assistant	(25500-81100)	11-11-2019	Yes	NP
17.	Sansar Singh	05-05-1982	23-04-2010	Orderly	Junior Assistant	(25500-81100)	31-03-2021	Yes	NP
18.	Mohd Sadig	05-04-1978	03-08-1998	Driver	Driver Assistant	(35400-112400)	01-09-2021	Yes	OP
19.	Puran Chand	10-10-1963	06-06-1989	Orderly	Orderly	(19900-63200)	01-07-2016	Yes	OP
20.	Mir Hussain	20-01-1971	21-02-1992	Orderly	Orderly	(19900-63200)	01-03-2019	Yes	OP

**(C) DIVISIONAL CADRE KASHMIR (NON-GAZETTED EMPLOYEES):-**

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present held post	Present pay level/ grade in 7 <sup>th</sup> PC	Date of appointment to the present post/ grade	Whether confirmed	Whe NPS
1.	Imtiyaz Ahmad Khan	11-12-1964	10-09-1985	Junior Assistant	Section Officer	(44900-142400)	20-06-2022	Yes	OP
2.	Parvinder Singh	08-01-1970	18-04-2002	Provident Fund Inspector	Senior Provident Fund Inspector	(35900-113500)	27-05-2013	Yes	OP
3.	Nusrat Fatima	09-04-1967	07-06-1988	Junior Assistant	Head Assistant	(35600-112800)	25-10-2019	Yes	OP
4.	Imtiyaz Rasool Khan	02-07-1963	18-07-1988	Junior Assistant	Head Assistant	(35600-112800)	01-05-2020	Yes	OP
5.	Irshad Ahmad Shah	14-02-1968	18-07-1988	Junior Assistant	Head Assistant	(35600-112800)	01-05-2020	Yes	OP
6.	Riyaz Ahmad Shah	15-03-1968	18-07-1988	Junior Assistant	Head Assistant	(35600-112800)	23-12-2020	Yes	OP
7.	Mohd Maqbool Khan	04-04-1967	18-07-1988	Junior Assistant	Head Assistant	(35600-112800)	23-12-2020	Yes	OP
8.	Mushtaq Ahmad Hajam	11-01-1968	06-04-1988	Chowkidar	Head Assistant	(35600-112800)	20-06-2022	Yes	OP



9.	Ghulam Mohi-u-din Bhat	11-04-1966	23-04-1992	Junior Assistant	Head Assistant	(35600-112800)	20-06-2022	Yes	OPS
10.	Mir Majid Noor	13-03-1965	17-05-2006	Computer Operator	Computer Programmer	(35500-112600)	01-08-2018	Yes	OPS
11.	Latief Ahmad Zargar	03-04-1965	07-06-1985	Junior Assistant	Provident Fund Inspector	(35400-112400)	01-02-2010	Yes	OPS
12.	Bal Krishan	02-01-1989	25-10-2017	Provident Fund Inspector	Provident Fund Inspector	(35400-112400)	01-11-2017	Yes	NPS
13.	Fayaz Ahmad Bhat	16-10-1970	21-06-2000	Junior Assistant	Senior Assistant	(35400-112400)	09-03-2018	Yes	OPS
14.	Abdul Rashid Mir	22-06-1971	21-06-2000	Junior Assistant	Senior Assistant	(35400-112400)	23-12-2020	Yes	OPS
15.	Mohammad Amin Tantray	30-10-1973	21-06-2000	Junior Assistant	Senior Assistant	(35400-112400)	23-12-2020	Yes	OPS
16.	Gulshan Akhter	01-02-1973	21-06-2000	Junior Assistant	Senior Assistant	(35400-112400)	23-12-2020	Yes	OPS
17.	Hafiza	18-03-1974	22-08-1997	Orderly	Senior Assistant	(29200-92300)	23-12-2020	Yes	OPS
18.	Farooq Ahmad Wani	13-11-1973	21-06-2000	Orderly	Senior Assistant	(29200-92300)	31-03-2021	Yes	OPS
19.	Ahmar Rashid Shah	03-10-1974	01-10-2007	Junior Assistant	Senior Assistant	(29200-92300)	31-03-2021	Yes	OPS
20.	Mohd Sideeq Mir	12-01-1978	21-06-2000	Orderly	Senior Assistant	(29200-92300)	31-03-2021	Yes	OPS
21.	Mudassir Shabir	15-01-1988	31-10-2014	Junior Assistant	Senior Assistant	(29200-92300)	20-06-2022	Yes	NPS
22.	Rameez Raja	11-09-1982	31-10-2014	Junior Assistant	Senior Assistant	(29200-92300)	20-06-2022	Yes	NPS
23.	Syed Naseer Ahmad Andrabi	28-03-1975	21-06-2000	Junior Assistant	Junior Assistant	(25500-81100)	01-07-2009	Yes	OPS
24.	Mehraj Rehman	15-04-1986	31-10-2014	Junior Assistant	Senior Assistant (in own pay and grade)	(25500-81100)	21-07-2022	Yes	NPS

25.	Nasreen	15-03-1983	31-10-2014	Junior Assistant	Junior Assistant	(25500-81100)	31-10-2014	Yes	NPS
26.	Shubeena Gul	27-02-1983	31-10-2014	Junior Assistant	Junior Assistant	(25500-81100)	31-10-2014	Yes	NPS
27.	Nargis Tabasum	01-11-1983	31-10-2014	Junior Assistant	Junior Assistant	(25500-81100)	31-10-2014	Yes	NPS
28.	Mohammad Muzaffar Beigh	03-04-1991	17-06-2015	Junior Assistant	Junior Assistant	(25500-81100)	17-06-2015	Yes	NPS
29.	Sheikh Mohammad Aarif	25-09-1983	17-06-2015	Junior Assistant	Junior Assistant	(25500-81100)	17-06-2015	Yes	NPS
30.	Yasir Gowhar Mir	03-01-1991	17-06-2015	Junior Assistant	Junior Assistant	(25500-81100)	17-06-2015	Yes	NPS
31.	Showkat Ahmad Rishi	16-03-1974	26-09-1997	Driver	Chauffeur	(35700-113100)	08-08-2017	Yes	OPS
32.	Gulshana	28-10-1963	20-07-1994	Orderly	Orderly	(16900-53500)	01-08-2012	Yes	OPS
33.	Ab. Ahad Mir	10-05-1965	21-06-2000	Chowkidar	Chowkidar	(18000-56900)	01-07-2018	Yes	OPS
34.	Syed Ahmad Andrabi	12-03-1976	21-06-2000	Orderly	Orderly	(18000-56900)	01-07-2018	Yes	OPS
35.	Bilal Ahmad Beigh	15-01-1982	31-01-2017	Orderly	Orderly	(14800-47100)	31-01-2017	Yes	NPS
36.	Sajad Ahmad Mir	Consolidated orderly working in the Organisation w.e.f. 26-10-2009 in terms of Hon'ble High Court of J&K Order dated 15-12-2014 passed in SWP No. 1923/2010, followed by Hon'ble High Court Order dated 19-08-2015 passed in LPA No. 90/2015 and accordingly implemented by the Organisation vide Provident Fund Commissioner, J&K's Order No. 96-PFC of 2015 dated 11-12-2015.							



**ANNEXURE "B"**

**LIST OF EMPLOYEES WHO OPTED TO WORK IN J&K GOVERNMENT (CADRE-WISE DETAILS):-**

**GAZETTED EMPLOYEES:-**

**(A) UT CADRE:-**

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present post held	Present post level/ grade in 7 <sup>th</sup> PC	Date of appointment to the present post/ grade	Whether confirmed	Whether NPS/OPS
1.	Mohammad Ehsanul Haq	31-08-1988	29-11-2011	Assistant Provident Fund Commissioner	Deputy Provident Fund Commissioner	(67700-208700)	01-07-2021	Yes	NPS
2.	Zahoor Ahmad	01-03-1986	29-11-2011	Assistant Provident Fund Commissioner	Assistant Provident Fund Commissioner	(56600-179800)	17-08-2018	Yes	NPS
3.	Mohd Sadiq	27-04-1973	12-05-1997	Junior Assistant	Assistant Provident Fund Commissioner	(47600-151100)	28-12-2022	Yes	OPS

**NON-GAZETTED EMPLOYEES:-**

No employee in non-gazetted category of UT Cadre opted for J&K Government.

**(B) DIVISIONAL CADRE JAMMU (NON-GAZETTED EMPLOYEES):-**

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present post held	Present pay level/ grade in 7 <sup>th</sup> PC	Date of appointment to the present post/ grade	Whether confirmed	Whether NPS/OPS
1.	Shafaq Ahmed	10-05-1989	20-06-2017	Provident Fund Inspector	Provident Fund Inspector	(35400-112400)	20-06-2017	Yes	NPS
2.	Shafqat Ajaz	03-03-1987	20-06-2017	Provident Fund Inspector	Provident Fund Inspector	(35400-112400)	20-06-2017	Yes	NPS
3.	Itfaq Ahmed	04-12-1971	06-09-1997	Junior Assistant	Senior Assistant	(35400-112400)	27-05-2013	Yes	OPS

4.	Gulzar Ahmed	01-01-1973	01-01-1999	Junior Assistant	Senior Assistant	(35400-112400)	27-05-2013	Yes	OPS
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**(C) DIVISIONAL CADRE KASHMIR (NON-GAZETTED EMPLOYEES):-**

S. No.	Name of the employee (Mr./Ms.)	Date of Birth	Date of Initial appointment	Post of initial appointment	Present post held	Present pay level/ grade in 7 <sup>th</sup> PC	Date of appointment to the present post/ grade	Whether confirmed	Whether NPS/OPS
1.	Hakim Ajaz Ahmad Charag	01-09-1987	20-06-2017	Provident Fund Inspector	Provident Fund Inspector	(35400-112400)	20-06-2017	Yes	NPS
2.	Mir Mohsin	30-05-1979	21-12-2017	Provident Fund Inspector	Provident Fund Inspector	(35400-112400)	21-12-2017	Yes	NPS
3.	Faheem Ahmad Hakak	22-06-1990	26-03-2018	Provident Fund Inspector	Provident Fund Inspector	(35400-112400)	26-03-2018	Yes	NPS
4.	Mubashir Rafiq	19-01-1983	31-10-2014	Junior Assistant	Senior Assistant	(29200-92300)	20-06-2022	Yes	NPS
5.	Tariq Ahmad Ganie	05-09-1986	31-10-2014	Junior Assistant	Senior Assistant	(29200-92300)	20-06-2022	Yes	NPS
6.	Mudasir Ahmad Rather	01-04-1983	31-10-2014	Junior Assistant	Junior Assistant	25500-81100)	31-10-2014	Yes	NPS
7.	Tahira Kausar	06-12-1982	31-10-2014	Junior Assistant	Junior Assistant	25500-81100)	31-10-2014	Yes	NPS
8.	Syed Azhar Mehdi Razvi	04-03-1980	17-06-2015	Junior Assistant	Junior Assistant	25500-81100)	17-06-2015	Yes	NPS