## Government of Jammu and Kashmir Labour and Employment Department Civil Secretariat Jammu/ Srinagar.

Subject:- Transition of J&K Employees Provident Fund Organization to Central Employees Provident Fund Organization- Allocation of employees and related matters regarding.

Reference:-General Administration Department UO No. GAD-CORD/82/2022-09 Dated 04-07-2023.

## Government Order No. 37- L&E of 2023 Dated 11-07-2023

WHEREAS, the J&K Employees Provident Funds and Miscellaneous Provisions Act, 1961 was repealed and the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (Central Act) became applicable in the Union Territories of J&K and Ladakh w.e.f. 1st November 2019, as per the J&K Re-Organisation Act 2019.

WHEREAS, a Central Advisory Committee was constituted by the Ministry of Home Affairs, GoI vide Order No. 11012/ 9/ 2020- SRA dated 02-03-2020 to finalize the modalities of transfer of assets and liabilities, manpower, land & buildings etc. from the erstwhile J&K Employees Provident Fund Organization (JKEPFO) to Employees Provident Fund Organization (EPFO), Ministry of Labour & Employment (MoLE), GoI.

WHEREAS, the General Administration Department, on the basis of report of the Central Advisory Committee issued by the Ministry of Labour & Employment, GoI vide letter no. S-35012/1/2020-SS-II dated 18-09-2020, notified the apportionment of assets and liabilities of erstwhile JKEPFO vide notification S.O. 339 of 2020 dated 30-10-2020.

WHEREAS, the Labour & Employment Department, in compliance with recommendations of the Central Advisory Committee (MHA) and decisions taken in the review meeting under the Chairmanship of Chief Secretary, invited options from the employees of JKEPFO whether to work in EPFO (GoI) or to continue working in Government of UT of J&K vide circular no.1 of 2022 dated 14.07.2022.

WHEREAS, out of a total of seventy six (76) employees substantively borne on the cadre of JKEPFO, sixty one (61) employees opted for EPFO (GoI) & fifteen (15) employees opted to remain with J&K Government



WHEREAS, one Mr. Sajad Ahmad Mir was working in the JKEPFO as consolidated orderly w.e.f. 26-10-2009 in terms of Hon'ble High Court of J&K Order dated 15-12- 2014 passed in SWP No. 1923/2010 titled Sajjad Ahmad Mir v/s State and others followed by Hon'ble High Court Order dated 19-08-2015 passed in LPA No. 90/2015 titled State of J&K v/s Sajjad Ahmad Mir which were implemented vide Provident Fund Commissioner, J&K Order No. 96-PFC of 2015 dated 11-12-2015.

WHEREAS, the Central EPFO in the 228<sup>th</sup>CBT meeting held on 04-03-2021 created one post of Multi-tasking Staff (MTS) for accommodating Mr. Sajad Ahmad Mir, consolidated orderly.

WHEREAS, the matter with regard to the Transition of J&K Employees Provident Fund Organization to Central Employees Provident Fund Organization (allocation of employees and related matters) was taken up with the GAD for approval of the Competent Authority.

WHEREAS, the General Administration Department vide UO No. GAD-CORD/82/2022-09 Dated 04-07-2023 conveyed the approval of the authority to the aforesaid.

**NOW, therefore,** sanction is hereby accorded to the following with the approval of the Competent Authority:-

1. Allocation of employees of Jammu & Kashmir Employees Provident Funds Organization forming Annexure-A to this order to Employees Provident Fund Organization, Ministry of Labour & Employment Government of India against the posts equivalent to their designation with protection of service benefits.

2. Transfer of pension and retirement fund corpus of existing employees to EPFO India as calculated on 31st of October 2019 and J&K Government as calculated

till the issuance of this order as per their allocation.

3. Transfer of GP Fund corpus of employees of J&K EPFO to Employees Provident Fund Organization, Ministry of Labour & Employment, Government of India and

J&K Government as per their allocation.

4. Transfer of pensioners and family pensioners of J&K Employees Provident Funds Organization to Employees Provident Fund Organization, Ministry of Labour & Employment Government of India along with their corresponding pension fund corpus calculated as on 31st October 2019.

5. Mr. Sajjad Ahmad Mir, Consolidated Orderly is allocated to EPFO, GoI against the post reserved for him in 228th Central Board of Trustees meeting of EPFO.

6. Buildings constructed on the land belonging to Labour Department situated at Rail Head complex Jammu and Batamaloo Srinagar shall vest back to Labour Department, J&K.

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- 7. Transfer of all moveable assets of J&K Employees Provident Funds Organization to Employees Provident Fund Organization, Ministry of Labour & Employment Government of India.
- 8. The Labour Commissioner, J&K shall oversee the transfer of J&K EPFO to EPFO, GoI.
- 9. The mandatory final NDC to J&K EPFO employees shall be issued by Labour Commissioner, J&K only after completion of CAG Audit.
- 10. The officers deputed from Finance Department shall continue to work under supervision of Labour Commissioner, J&K till completion of CAG audit and related financial activities. The salary of such officers/officials shall be drawn by the Director General Accounts & Treasures J&K from overall cadre strength.

As to the allocation of employees of Jammu & Kashmir Provident Fund Organization (who have opted for Govt. of Jammu & Kashmir —List at Annexure-B to this order) to the Govt. of Jammu & Kashmir, this Department, in consultation with GAD, shall work out the service conditions and placement of such employees, in the first instance.

By order of the Government of Jammu and Kashmir.

Sd/-(Rehana Batul), IAS Secretary to the Government Dated 11.07.2023

No: LE-Plg/29/2021-09-L&E Copy to the:

1. Secretary, Ministry of Labour and Employment Department, GoI, New Delhi.

2. Central Provident Fund Commissioner, Employees' Provident Fund Organisation, MoLE, GoI, New Delhi.

3. Principal Secretary to Government, Finance Department, J&K.

4. Commissioner/ Secretary to Govt., General Administration Department, J&K

5. Principal Secretary to Hon'ble Lieutenant Governor, J&K.

6. Joint Secretary, Ministry of Home Affairs (J&K, Ladakh), GoI, New Delhi.

7. Labour Commissioner, J&K.

8. Director General, Accounts and Treasuries, J&K.

9. PPS to Chief Secretary for information of the Chief Secretary, J&K.

10. PS to Secretary to Government, Labour & Employment Department, J&K.

11. Incharge website.

12. Government Order File.

(Jyoti Raina)

**Under Secretary to Government** 

## ANNEXURE "A"

# LIST OF EMPLOYEES WHO OPTED TO WORK IN CENTRAL EPFO (CADRE-WISE DETAILS):-

## (A)UT CADRE:-

## GAZETTED EMPLOYEES:-

-NON-			<u>.</u> ω		5			-1	No.
NON-GAZETTED EMPLOYEES:-		Singh	Devinder	Banu	Shafiqa	Bhat	Ahmad	Nazir	Name of the employee (Mr./Ms.)
MPLOYEES:-			03-04-1969 07-09 7000		11-05-1963 06-03-1003		9967-60-11	11 00 1000	<u>Date</u> of <u>Birth</u>
		00-2000	07-00 2000	700 00 1000	06-03-1003		1/-11-1999		Date of Initial appointment
		Assistant		Assistant	THISPECTOL	Fund	Provident		Post of initial appointment
	Commissioner	Assistant Provident Fund	Commissioner	Assistant Provident Fund	Commissioner	Provident Fund	Additional		Present post held
		(47600-151100)		(47600-151100) 03-12-2021		(/8800-209200)   01-07-2021	(7887)		Present pay level/ grade in 7 <sup>th</sup> PC
		151100) 03-12-2021		03-12-2021		01-07-2021	just/ grade	<u>present</u>	
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	02-04-1970 31-10-1997	0000	05-05-1977 12-08-2000		10-09-1985		<u>appointment</u>	Date
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Sciliol Assistant (29200-92300)	Senior Assistant	Senior Assistant		Head Assistant				Present post
(29200-92300)		(29200-92300)		(35600-112800) 09-03-2018				Precent
18-03-2021 Yes		18-03-2021	I	09-03-2018	post/ grade	present	appointment to the	-
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## (B) DIVISIONAL CADRE JAMMU (NON-GAZETTED EMPLOYEES):-

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	04-12-2006	08-01-2004	01-08-2002		01-08-2002	02-08-2002		25-02-2002	1007-10	01 10 0001	7661-01-51	17 10 1000	07-01-1994		17-05-2006	~1 0J-1300	74-03-1088	10-09-1985		04-12-1987		01-09-1997			Date of Initial appointment
Ordeny		Orderly	Orderly	Juliioi Assistant	_	Junior Assistant		Junior Assistant	Junior Assistant		Orderly		Junior Assistant	Operator	Computer	Junior Assistant	7	Junior Assistant		Junior Assistant		Junior Assistant			Post of initia
Junior Assistant (	Pt	Senior (		Assistant (	Int	The same of	Assistant	Senior	Senior	Assistant	Senior	Assistant	Senior	Programmer	Computer	Head Assistant	Assistant	2	Assistant		Officer	-			
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01-03-2018	200-00-2022		20-06-2022	26-03-2021		26-03-2021	70-03-2021		30-03-2017		27-05-2013	01-08-2019	01 00 000	01-08-2018		20-06-2022		20-06-2022	-	01-12-2010	20-06-2022	-	esent po	n appointment to the	Y Date of
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Chowkidar		Junior Assistant	Assistant	Junior	Assistant	Junior	Junior Assistant	י ייייייינמוונ	Junior Assistant			Inspector	Assistant	Junior		appointment		
Head Assistant		Head Assistant		Head Assistant	יופמם איסטוסנמוונ	Head Accietant	Head Assistant		Head Assistant	Inspector	Fund	Senior Provident	-	Section Officer		held	Present post	WON-GA
(35600-112800)		(35600-112800)	(22000-117000)	(35600-112000)	(008711-0006c)	(35600 1:3000)	(35600-112800)		(35600-112800)			(35900-113500)	(	(44900-142400)	C	level/ grade ir	t Present pav	JAZETTED EMPLOYEES):-
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	Assistant	5	Junior Assistant	Assistant	Junior	Assistant	linior	Orderly	Assistant	lunior	Orderly	Orderly	Assistant	Junior	Assistant	Junior	Junior Assistant	ASSISTALL	Junior		Provident Fund Inspector		Assistant	lunior	Computer Operator		Junior Assistant	7
9:5:	Assistant (in own pay and arade)	Senior	Junior Assistant	Assistant	Senior	Assistant	Senior	Senior Assistant	Assistant	Senior	Senior Assistant	Assistant	Assistant	Senior	Assistant	Senior	Assistant	Carior	Senior Assistant	Inspector	Provident Fund	Inspector	Fund	Provident	Computer Programmer		ובמת לססומימווי	Head Assistant
		(25500-81100)	(25500-81100)		(29200-92300)		(29200-92300)	(29200-92300)		(29200-92300)	(29200-92300)	(29200-92300)	וחתכנה התנהנה	(35400-112400)		(35400-112400)	(22,100)	(35400-113400)	(35400-112400)		(35400-112400)			(35400-112400)	(35500-112600)	(27500 (43600)		(35600-112800)
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## LIST OF EMPLOYEES WHO OPTED TO WORK IN J&K GOVERNMENT (CADRE-WISE DETAILS):-ANNEXURE "B"

(A) UT CADRE:-

## GAZETTED EMPLOYEES:-

		<u>.</u>				J								No.	ili
	•	Mohd Sadiq   27-04-1973		AHHAU	7611001	7-hoor	Haq	Elisaliul		Mohammad		(Mr./Ms.)	employee	the	Name of
					01-03-1986				01 00 TO00	31_08_1088					Date of Birth
		12-05-1997			29-11-2011				77-11-67	70 11 7011		appolituielle	The state of the s	Tnitial	Date
	Assistant		Commissioner	Provident Fund	Assistant	COLLINIOSIONE	Commissioner	Provident Fund	ASSISTANT	^			מטטטוומוומוומו	annointment	of Post of initial
Commissioner	Provident Fund	Accictant	Commissioner	Provident Fund	Assistant	COLLINISSIONE	Commission of	Provident Fund	Deputy						Present nost
	(4/600-151100) 28-12-2022	(47600 1 51 100)			(56600-179800) 17-08-2018				(67700-208700)			PC	level/ grade in /"	- Coche pay	Precent
30.20	28-12-2022			1	17-08-2018					post/ grade	present	to the	appointment	טורב טו	Dato
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## NON-GAZETTED EMPLOYEES:-

No employee in non-gazetted category of UT Cadre opted for J&K Government.

# (B) DIVISIONAL CADRE JAMMU (NON-GAZETTED EMPLOYEES):-

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Julaq Anmed		טיימיאמי אומב ט־ט-138/	Shafrat Ainz	Ahmed	Shafao	Name of the employee (Mr./Ms.)
04-12-19/1 06-09-1997			1		10-05-1989	Date of Birth
		20-06-201/		70-00-201/	70-06-3017	<u>Date</u> of <u>Initial</u> <u>appointment</u>
Junior Assistant	Inspector	Provident Fund	Inspector	Fund	Drawidont	Post of initial appointment
Senior Assistant	Inspector	Provident Fund	Inspector	Provident Fund	-	<u>Present</u> post held
(35400-112400) 27-05-2013		(35400-112400) 20-06-2017		Provident (35400-112400) Fund		Present pay level/ grade in 7 <sup>th</sup> PC
27-05-2013		20-06-2017		20-06-2017	HIGHE	Date of appointment to the present post/
Yes		Yes	112	Yes		Whether confirmed
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	Assistant	Julior	
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	,	(35400-112400)	
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# (C)DIVISIONAL CADRE KASHMIR (NON-GAZETTED EMPLOYEES):-

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	zhar .	Ahmad Rather Tahira	Mudasir	Ahmad Ganie	Tariq	Rafiq	Milhachir	Anmad Hakak	rdneem			2. Mir Mohsin	Charac	Ahmad	Halim Ain	(Mr./Ms.)	the employee	Name of
0867-00-40	04-03-1000	06-12-1002	01-04-1983		05-09-1986	19-01-1983	10 01 1000		22-06-1990		20 00-T3/3	30-05-1070		01-09-198/	-			Date of Birth
1/-06-2015			31-10-2017	LT07 01 10	31-10-2014	31-10-2014			26-03-2018		21-12-201/			20-06-2017			appointment	Date of Initial
Junior Assistant	Junior Assistant	Assistant		Assistant	Timing	Junior Assistant	TIISPECTOI	Fund	Provident	Inspector	Provident Fund	Inspector	Fund	Provident			appointment	Doct of
Junior Assistant	Junior Assistant	Assistant	•	Senior Assistant	השטושומוונ	Senior	Inspector	Fund	Provident	Inspector	Provident Fund	Inspector	Fund	Provident			held held	7
	25500- 81100)	25500- 81100)		(29200- 92300)	92300)	(29200-		112400)	(35400-		(35400- 112400)	,	112400)	(35400-		in 7th PC	<u>Present pay</u> level/ grade	_
17-06-2015	31-10-2014	31-10-2014		20-06-2022		20-06-2022		70-03-Z018	מיטר כם מר		21-12-2017		70 00-201/	20-06-2017	present		Date of appointment	
Yes	Yes	Yes		Yes		Yes		Yes			Yes	licaile.	Ţ.	V			Whether Confirmed	
NPS	NPS	NPS		NPS		NPS		NPS			NPS		NPS	)		[4] O/O	Whether NPS/OPS	